

### Statement of General Manager regarding Environmental Policy

thyssenkrupp Bilstein, as a supplier of shock absorbers for the automotive industry, also aims to protect the environment, safety and health at the same level with high product quality and optimum profitability established in the company's policy.

Aware that all our activities, products and services have an impact on the environment, we have defined and documented the environmental policy that is an integral part of the general policy of the company.

The general principles on which the environmental policy is based, that we assume and for which we take the necessary measures for implementation, are:

Compliance with actual legislation, customer requirements, environmental regulations applicable to our products, processes, services and activities and with other requirements.

Systematic action in the direction of pollution prevention by:

- Collection, sorting and recovery of waste by categories;
- Controlled disposal of non-recoverable waste;
- Reduction of atmospheric emissions by ventilation, adequate dispersion chimneys and by filtration equipments;
- Compliance with the legal limits of noise level in the manufacturing sections and in the environment;
- Educating, training, motivating employees to manage their activity in a responsible way towards the environment and implementing a proactive mentality regarding the environment;

Prevention of possible risks and emergency situations.

Acting towards the continuous improvement of our environmental performance and reducing the negative environmental impacts from our activities, processes, products or services.

The specified principles and lines of action represent the reference basis according to which the environmental objectives and targets that we propose are established.

It is the responsibility of management to ensure that this policy is known, understood, followed and maintained by all employees, at all levels of the organization.

Also, information on the environmental management system and its performance is available to all interested parties who request it.

We want to work together in achieving sustainable development. Regarding this, we encourage and support all company suppliers in adopting an environmental management system by sharing the experience gained in the environment field.

The application of this environmental policy is a priority for management at the highest level of company.

General Manager  
Radu Betea

January, 2024

**Declaratia Managerului general privind Politica de mediu**

thyssenkrupp Bilstein, avand calitatea de furnizor de amortizoare pentru industria de automobile are ca obiectiv si protectia mediului inconjurator, a sigurantei si sanatatii la acelasi nivel cu inalta calitate a produsului si rentabilitate optima ancorata in politica societatii.

Constienti de faptul ca toate activitatile, produsele si serviciile noastre determina impacturi asupra mediului, am definit si documentat politica de mediu care face parte integrata din politica generala a societatii.

Principiile generale pe care se bazeaza politica de mediu, pe care ne-o asumam si pentru care luam masurile necesare pentru implementare, sunt:

➔ Conformarea cu legislatia în vigoare, cerintele clientilor, reglementarile de mediu aplicabile proceselor, proceselor, serviciilor si activitatilor noastre si cu alte cerinte.

➔ Actionarea sistematica în directia prevenirii poluarii prin:

- Colectarea, sortarea si valorificarea deseurilor pe categorii;
- Eliminarea controlata a deseurilor nevalorificabile;
- Reducerea noxelor din atmosfera prin ventilatie, cosuri de dispersie adecvate si echipamente de filtrare;
- Incadrarea în limitele legale ale nivelului de zgomot in sectiile de fabricatie si in mediul inconjurator;
- Educarea, instruirea, motivarea angajatilor pentru a-si desfasura activitatea într-un mod responsabil fata de mediu si cultivarea unei mentalitati proactive în ceea ce priveste mediul;

➔ Prevenirea riscurilor posibile si a situatiilor de urgenta.

➔ Actionarea în directia îmbunatatirii continue a performantelor noastre de mediu si reducerea astfel a impacturilor de mediu negative rezultate din activitatile, procesele, produsele sau serviciile noastre.

Principiile si liniile de actiune precizate constituie baza de referinta dupa care se stabilesc obiectivele si tintele de mediu pe care ni le propunem.

Intra în responsabilitatea conducerii sa se asigure ca aceasta politica este cunoscuta, înțeleasa, urmata si mentinuta de catre toti salariatii, la toate locurile de munca si la toate nivelurile organizatiei.

Totodata, informatiile referitoare la sistemul de management de mediu si performantele acestuia sunt disponibile tuturor partilor interesate care solicita acest lucru.

Dorim sa ne implicam impreuna la realizarea unei dezvoltari durabile. În acest sens, încurajam si sprijinim furnizorii firmei în adoptarea unui sistem de management de mediu prin împartasirea experientei acumulate în domeniul mediului.

Aplicarea prezentei politici de mediu reprezinta o prioritate pentru managementul de la cel mai înalt nivel al societatii.

Director General  
Radu Betea

Ianuarie, 2024

